

University of Derby



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The HEAR – Sharing our Pilot Experience
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Starting Point



- 18 Trial Institutions on the National Pilot
- Strong commitment to introduce HEAR to enhance student employability
- Diploma Supplement with learning outcomes and all data contained on the system
- Academic Board set out principles, including approval of student roles
- Set up steering group, involving SU, faculties, IT services and student services
- Technical group (HOG)
- Project duration 18 months

University commitment to HEAR

- Established structures: student employment agency, partnership with SU, Careers awards
- Development fund bid: technical development including Digitary
- Extended to include all full-time, on-campus undergraduate degrees



The Derby Approach

- Focus groups: programme teams, students and employers
- Developed transferable skills matrix to define roles
- Developed new screens in student record system
 - Student screen to view data (being refined)
 - Additional data capture, eg study abroad, Derby Award, student ambassadors etc
 - SU access
- SU development of verification process for reps and clubs & societies
- Manual data transfer from existing systems
- Launch of Digitary



Next steps

- Electronic data capture from existing systems
- Issue to FDeg and HND
- Launch interim HEAR
- Monitor graduate feedback and HEAR 'sharing' with employers
- Procedures to approve addition of new roles
- Communication in PDP modules and through Skill-builder scheme
- Employer engagement opportunities